

UC DAVIS

ENTOMOLOGY/NEMATOLOGY

**INJURY AND ILLNESS
PREVENTION PROGRAM**



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INJURY AND ILLNESS PREVENTION PROGRAM

This Injury and Illness Prevention Program has been prepared by the University of California, ENTOMOLOGY/NEMATOLOGY department in accordance with University Policy (UCD Policy & Procedure Manual Section 290-15: Safety Management Program) and California Code of Regulations Title 8, Section 3203 (8 CCR, Section 3203).

UC DAVIS

ENTOMOLOGY/NEMATOLOGY

INJURY AND ILLNESS PREVENTION PROGRAM

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Department Information

Department Name: **ENTOMOLOGY/NEMATOLOGY**

Department Director: **Steve Nadler**

Address: **One Shields Ave. 367 Briggs Hall Davis, Ca. 95616**

Telephone Number: **530-752-0492**

Buildings Occupied by Department

- 1. Building: Briggs Hall**

Unit(s): Entomology and Nematology

Contact: Andrew Ross

Contact Phone: 530-752-2592

- 2. Building: Hutchison Hall**

Unit(s): Entomology and Nematology

Contact: Andrew Ross

Contact Phone: 530-752-2592

- 3. Building: Storer Hall**

Unit(s): Entomology and Nematology

Contact: Andrew Ross

Contact Phone: 530-752-2592

- 4. Building: Everson Hall**

Unit(s): Entomology and Nematology

Contact: Andrew Ross

Contact Phone: 530-752-2592

5. Building: Laidlaw Honey Bee Research Facility (Bee Biology)
Unit(s): Entomology and Nematology
Contact: Andrew Ross
Contact Phone: 530-752-2592

6. Building: Academic Surge
Unit(s): Entomology and Nematology
Contact: Andrew Ross
Contact Phone: 530-752-2592

7. Building: Orchard Park Greenhouse Complex Area (Head House 002 & 006)
Unit(s): Entomology and Nematology
Contact: Andrew Ross
Contact Phone: 530-752-2592

8. Building: Environmental Horticulture
Unit(s): Entomology and Nematology
Contact: Andrew Ross
Contact Phone: 530-752-2592

9. Building: Temporary Building 003
Unit(s): Entomology and Nematology
Contact: Andrew Ross
Contact Phone: 530-752-2592

10. Building: Head House 004
Unit(s): Entomology and Nematology

Contact: Andrew Ross

Contact Phone: 530-752-2592

11. Building: Bee House

Unit(s): Entomology and Nematology

Contact: Andrew Ross

Contact Phone: 530-752-2592

12. Building: Radiology XR2

Unit(s): Entomology and Nematology

Contact: Andrew Ross

Contact Phone: 530-752-2592

13. Building: Integrated Pest Management Trailer

Unit(s): Entomology and Nematology

Contact: Andrew Ross

Contact Phone: 530-752-2592

14. Building: Insectary Trailer

Unit(s): Entomology and Nematology

Contact: Andrew Ross

Contact Phone: 530-752-2592

15. Building: Pesticide Storage Facility

Unit(s): Entomology and Nematology

Contact: Andrew Ross

Contact Phone: 530-752-2592

I. Authorities and Responsible Parties

The authority and responsibility for the implementation and maintenance of the Injury and Illness Prevention Program (IIPP) is in accordance with University Policy (UCD Policy & Procedure Manual Section 290-15: Safety Management Program) and California Code of Regulations (8 CCR, Section 3203) and is held by the following individuals:

1. Name: **Steve Nadler**

Title: **Chairperson**

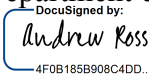
Authority: Authority and responsibility for ensuring implementation of this IIPP

Signature:  Date: 2/25/2019

2. Name: **Andrew Ross**

Title: **DSC**

Authority: Department designated authority for implementation of this IIPP

Signature:  Date: 2/20/2019

All Principal Investigators and supervisors are responsible for the implementation and enforcement of this IIPP in their areas of responsibility in accordance with University Policy (UCD Policy & Procedure Manual Section 290-15: Safety Management Program).

Annual Review Documentation

<u>Responsible/Designated Authority</u>	<u>Signature</u>	<u>Date</u>

II. System of Communications

1. Effective communications with **ENTOMOLOGY/NEMATOLOGY** employees have been established using the following methods:

Standard Operating Procedures Manual

Safety Data Sheets

Internal media

EH S Safety Nets

Training videos

Safety Newsletter

Building Evacuation Plan

E-mail

Posters and warning labels

Job Safety Analysis - Initial Hire

Job Safety Analysis - Annual Review

quarterly safety committee meetings

2. Employees are encouraged to report any potential health and safety hazard that may exist in the workplace. **Hazard Alert/Correction Forms (Appendix A)** are available to employees for this purpose. Forms are to be placed in the Safety Coordinator's departmental mail box. Employees have the option to remain anonymous when making a report.
3. Employees have been advised of adherence to safe work practices and the proper use of required personal protective equipment. Conformance will be reinforced by discipline for non-compliance in accordance with University policy ([UC Davis Personnel Policies for Staff Members- Section 62, Corrective Action](#)).

III. System for Assuring Employee Compliance with Safe Work Practices

Employees have been advised of adherence to safe work practices and the proper use of required personal protective equipment. Conformance will be reinforced by discipline for non-compliance in accordance with University policy ([UC Davis Personnel Policies for Staff Members- Section 62, Corrective Action](#)).

The following methods are used to reinforce conformance with this program:

1. Distribution of Policies
2. Training Programs
3. Safety Performance Evaluations

Performance evaluations at all levels must include an assessment of the individual's commitment to and performance of the accident prevention requirements of his/her position. The following are examples of factors considered when evaluating an employee's safety performance.

- Adherence to defined safety practices.
 - Use of provided safety equipment.
 - Reporting unsafe acts, conditions, and equipment.
 - Offering suggestions for solutions to safety problems.
 - Planning work to include checking safety of equipment and procedures before starting.
 - Early reporting of illness or injury that may arise as a result of the job.
 - Providing support to safety programs.
4. Statement of non-compliance will be placed in performance evaluations if employee neglects to follow proper safety procedures, and documented records are on file that clearly indicate training was provided for the specific topic, and that the employee understood the training and potential hazards.
 5. Corrective action for non-compliance will take place when documentation exists that proper training was provided, the employee understood the training, and the employee knowingly neglected to follow proper safety procedures. Corrective action includes, but is not limited to, the following: Letter of Warning, Suspension, or Dismissal.

IV. Hazard Identification, Evaluation, and Inspection

Job Hazard Analyses and worksite inspections have been established to identify and evaluate occupational safety and health hazards.

1. Job Safety Analysis:

Job Safety Analysis (JSA) identifies and evaluates employee work functions, potential health or injury hazards, and specifies appropriate safe practices, personal protective equipment, and tools/equipment. JSA's can be completed for worksites, an individual employee's job description, or a class of employees' job description. Completed JSA's are located in **Appendix B**.

The following resources are available for assistance in completing JSA's:

- Laboratory personnel, please refer to the [Laboratory Hazard Assessment Tool](#)
- Non-Laboratory personnel, please refer to the [JSA/PPE Certification Forms](#)

2. Worksite Inspections

Worksite inspections are conducted to identify and evaluate potential hazards. Types of worksite inspections include both periodic scheduled worksite inspections as well as those required for accident investigations, injury and illness cases, and unusual occurrences. Inspections are conducted at the following worksites:

- 1) Location: **Briggs Hall**
 Frequency: **Annual**
 Responsible Person: **Andrew Ross**
 Records Location: **all lab spaces are in the online safety inspection tool program at:<https://ehs.ucop.edu/myboard/splash> all other spaces are in room 370 Briggs Hall**
- 2) Location: **Hutchison Hall**
 Frequency: **Annual**
 Responsible Person: **Andrew Ross**
 Records Location: **all lab spaces are in the online safety inspection tool program at:<https://ehs.ucop.edu/myboard/splash> all other spaces are in room 370 Briggs Hall**
- 3) Location: **Storer Hall**
 Frequency: **Annual**
 Responsible Person: **Andrew Ross**
 Records Location: **all lab spaces are in the online safety inspection tool program at:<https://ehs.ucop.edu/myboard/splash> all other spaces are in room 370 Briggs Hall**
- 4) Location: **Everson Hall**
 Frequency: **Annual**
 Responsible Person: **Andrew Ross**
 Records Location: **all lab spaces are in the online safety inspection tool program at:<https://ehs.ucop.edu/myboard/splash> all other spaces are in room 370 Briggs Hall**

5) Location: **Academic Surge**
Frequency: **Annual**
Responsible Person: **Andrew Ross**
Records Location: **all lab spaces are in the online safety inspection tool program at:<https://ehs.ucop.edu/myboard/splash> all other spaces are in room 370 Briggs Hall**

6) Location: **Laidlaw Honey Bee Research Facility (Bee Biology)**
Frequency: **Annual**
Responsible Person: **Andrew Ross**
Records Location: **all lab spaces are in the online safety inspection tool program at:<https://ehs.ucop.edu/myboard/splash> all other spaces are in room 370 Briggs Hall**

7) Location: **Orchard Park Greenhouse Complex Area (Head House 002 & 006)**
Frequency: **Annual**
Responsible Person: **Andrew Ross**
Records Location: **all lab spaces are in the online safety inspection tool program at:<https://ehs.ucop.edu/myboard/splash> all other spaces are in room 370 Briggs Hall**

8) Location:
Frequency:
Responsible Person:
Records Location:

9) Location:
Frequency:
Responsible Person:
Records Location:

10) Location:
Frequency:
Responsible Person:
Records Location:

11) Location:
Frequency:
Responsible Person:
Records Location:

12) Location:
Frequency:

Responsible Person:
Records Location:

13) Location:
Frequency:
Responsible Person:
Records Location:

14) Location:
Frequency:
Responsible Person:
Records Location:

15) Location:
Frequency:
Responsible Person:
Records Location:

Worksite Inspection Forms are located in **Appendix C** ([C1 - General Office and C2 - Laboratory](#)).

V. Accident Investigation

University Policy requires that work-related injuries and illnesses be reported to Workers' Compensation within 24 hours of occurrence and state regulation requires all accidents be investigated.

ENTOMOLOGY/NEMATOLOGY employees will immediately notify their supervisor when occupationally-related injuries and illnesses occur, or when employees first become aware of such problems.

1. **Supervisors** will investigate all accidents, injuries, occupational illnesses, and near-miss incidents to identify the causal factors or attendant hazards. Appropriate repairs or procedural changes will be implemented promptly to mitigate the hazards implicated in these events. Proper injury reporting procedures can be found at <http://safetyservices.ucdavis.edu/article/injury-reporting-procedure>.

The **Injury and Illness Investigation Form (Appendix D)** shall be completed to record pertinent information and a copy retained to serve as documentation. It can be completed by either the supervisor or the Department Safety Coordinator.

3. **Note:** Serious occupational injuries, illnesses, or exposures must be reported to Cal/OSHA by an EH&S representative **within eight hours** after they have become known to the supervisor. These include injuries/illnesses/exposures that cause permanent disfigurement or require hospitalization for a period in excess of 24 hours. Please refer to [EH&S SafetyNet #121](#) for OSHA notification instructions.

VI. Hazard Correction

Hazards discovered either as a result of a scheduled periodic inspection or during normal operations must be corrected by the supervisor in control of the work area, or by cooperation between the department in control of the work area and the supervisor of the employees working in that area. Supervisors of affected employees are expected to correct unsafe conditions as quickly as possible after discovery of a hazard, based on the severity of the hazard.

Specific procedures that can be used to correct hazards include, but are not limited to, the following:

- Tagging unsafe equipment “Do Not Use Until Repaired,” and providing a list of alternatives for employees to use until the equipment is repaired.
- Stopping unsafe work practices and providing retraining on proper procedures before work resumes.
- Reinforcing and explaining the need for proper personal protective equipment and ensuring its availability.
- Barricading areas that have chemical spills or other hazards and reporting the hazardous conditions to appropriate parties.

Supervisors should use the **Hazard Alert/Correction Report (Appendix A)** to document corrective actions, including projected and actual completion dates.

If an imminent hazard exists, work in the area must cease, and the appropriate supervisor must be contacted immediately. If the hazard cannot be immediately corrected without endangering employees or property, all personnel need to leave the area except those qualified and necessary to correct the condition. These qualified individuals will be equipped with necessary safeguards before addressing the situation.

VII. Health and Safety Training

Health and safety training, covering both general work practices and job-specific hazard training is the responsibility of **Steve Nadler** and immediate Supervisor(s) as applicable to the following criteria:

1. Supervisors are provided with training to become familiar with the safety and health hazards to which employees under their immediate direction and control may be exposed.
2. All new employees receive training prior to engaging in responsibilities that pose potential hazard(s).
3. All employees given new job assignments receive training on the hazards of their new responsibilities prior to actually assuming those responsibilities.
4. Training is provided whenever new substances, processes, procedures or equipment (which represent a new hazard) are introduced to the workplace.
5. Whenever the employer is made aware of a new or previously unrecognized hazard, training is provided.

The **Safety Training Attendance Record** form is located in [Appendix E](#).

VIII. Recordkeeping and Documentation

Documents related to the IIPP are maintained in/at/on:

370 Briggs Hall.

The following documents will be maintained within the department's IIPP Binder for at least the length of time indicated below:

1. Hazard Alert/Correction Forms (Appendix A form).
Retain for three (3) years.
2. Employee Job Safety Analysis forms (Appendix B form)
Retain for the duration of each individual's employment.
3. Worksite Inspection Forms (Appendix C form).
Retain for three (3) years.
4. Injury and Illness Investigation Forms (Appendix D form).
Retain for three (3) years.

The following documents will be maintained within the department's IIPP Training Records Binder for at least the length of time indicated below:

1. Employee Safety Training Attendance Records (Appendix E form).
Retain for three (3) years.

IX. Resources

1. UC Office of the President: [Management of Health, Safety and the Environment](#), 10/28/05
2. UC Davis Policy and Procedure Manual, [Section 290-15](#), Safety Management Program
3. California Code of Regulations Title 8, Section 3203, ([8CCR §3203](#)), Injury and Illness Prevention Program
4. Personnel Policies for Staff Members, Corrective Action, [UC PPSM 62](#)
5. UC Davis Environmental Health & Safety
 - [Safety Services Website](#)
 - [EH&S SafetyNets](#)
 - [Safety Data Sheets](#)

X. Completed Tasks

- JSAs reviewed
- Annual Worksite Inspections
- IIPP Reviewed
- Training Completed

HAZARD ALERT / CORRECTION FORM

Alert Identification No. _____

Department: _____

I. Unsafe Condition or Hazard

Name: (optional) _____	Job: _____	
Title: (optional) _____		
Location of Hazard: _____		
Building: _____	Floor: _____	Room: _____
Date and time the condition or hazard was observed: _____		
Description of unsafe condition or hazard: _____		

What changes would you recommend to correct the condition or hazard?		

Employee Signature: (optional) _____		
Date: _____		

II. Management/Safety Committee Investigation

Name of person investigating unsafe condition or hazard: _____

Results of investigation (What was found? Was condition unsafe or a hazard?): (Attach additional sheets if necessary.)

Proposed action to be taken to correct hazard or unsafe condition: (Complete and attach a Hazard Correction Report, IIPP Appendix E)

Signature of Investigating Party: _____
Date: _____

HAZARD ALERT / CORRECTION REPORT

Alert Identification No. _____

Department: _____

This form should be used in conjunction with the “Hazard Alert Form” (IIPP Appendix A), as appropriate, to track the correction of identified hazards.

All hazards should be corrected as soon as possible, based on the severity of the hazard. If a serious imminent hazard cannot be immediately corrected, evacuate personnel from the area and restrict access until the hazard can be addressed.

Supervisor/Safety Coordinator Name: _____ Telephone: _____

Supervisor/Safety Coordinator Signature: _____ Date: _____

Description and Location of Unsafe Condition	Date Discovered	Required Action and Responsible Party	Completion Date	
			Projected	Actual

IIPP-Appendix A
January 2016

Completed copies of this form should be routed to the department Safety Coordinator and kept in department files for at least three years.

WORKSITE INSPECTION FORM

General Office Environment

Location: _____ Date: _____

Inspector: _____ Phone: _____

Department: _____

Administration and Training

Yes <input type="checkbox"/> No <input type="checkbox"/> NA <input type="checkbox"/>	1.	Are all safety records maintained in a centralized file for easy access? Are they current?
Yes <input type="checkbox"/> No <input type="checkbox"/> NA <input type="checkbox"/>	2.	Have all employees attended Injury & Illness Prevention Program training? If not, what percentage has attended? _____
Yes <input type="checkbox"/> No <input type="checkbox"/> NA <input type="checkbox"/>	3.	Does the department have a completed Emergency Action Plan? Are employees being trained on its contents?
Yes <input type="checkbox"/> No <input type="checkbox"/> NA <input type="checkbox"/>	4.	Are chemical products used in the office being purchased in small quantities? Are Material Safety Data Sheets needed?
Yes <input type="checkbox"/> No <input type="checkbox"/> NA <input type="checkbox"/>	5.	Are the Cal/OSHA information poster, Workers' Compensation bulletin, annual accident summary posted?
Yes <input type="checkbox"/> No <input type="checkbox"/> NA <input type="checkbox"/>	6.	Are annual workplace inspections performed and documented?

General Safety

Yes <input type="checkbox"/> No <input type="checkbox"/> NA <input type="checkbox"/>	7.	Are exits, fire alarms, pullboxes clearly marked and unobstructed?
Yes <input type="checkbox"/> No <input type="checkbox"/> NA <input type="checkbox"/>	8.	Are aisles and corridors unobstructed to allow unimpeded evacuations?
Yes <input type="checkbox"/> No <input type="checkbox"/> NA <input type="checkbox"/>	9.	Is a clearly identified, unobstructed, charged, currently inspected and tagged, wall-mounted fire extinguisher available as required by the Fire Department?
Yes <input type="checkbox"/> No <input type="checkbox"/> NA <input type="checkbox"/>	10.	Are ergonomic issues being addressed for employees using computers or at risk of repetitive motion injuries?
Yes <input type="checkbox"/> No <input type="checkbox"/> NA <input type="checkbox"/>	11.	Is a fully stocked first-aid kit available? Is the location known to all employees in the area?
Yes <input type="checkbox"/> No <input type="checkbox"/> NA <input type="checkbox"/>	12.	Are cabinets, shelves, and furniture over five feet tall secured to prevent toppling during earthquakes?
Yes <input type="checkbox"/> No <input type="checkbox"/> NA <input type="checkbox"/>	13.	Are books and heavy items and equipment stored on low shelves and secured to prevent them from falling on people during earthquakes?
Yes <input type="checkbox"/> No <input type="checkbox"/> NA <input type="checkbox"/>	14.	Is the office kept clean of trash and recyclables promptly removed?

Electrical Safety

Yes <input type="checkbox"/> No <input type="checkbox"/> NA <input type="checkbox"/>	15.	Are plugs, cords, electrical panels, and receptacles in good condition? No exposed conductors or broken insulation?
Yes <input type="checkbox"/> No <input type="checkbox"/> NA <input type="checkbox"/>	16.	Are circuit breaker panels accessible and labeled?
Yes <input type="checkbox"/> No <input type="checkbox"/> NA <input type="checkbox"/>	17.	Are surge protectors being used? If so, they must be equipped with an automatic circuit breaker, have cords no longer than 15 feet in length, and be plugged directly into a wall outlet.
Yes <input type="checkbox"/> No <input type="checkbox"/> NA <input type="checkbox"/>	18.	Is lighting adequate throughout the work environment?
Yes <input type="checkbox"/> No <input type="checkbox"/> NA <input type="checkbox"/>	19.	Are extension cords being used correctly? They must not run through walls, doors, ceiling, or present a trip hazard.
Yes <input type="checkbox"/> No <input type="checkbox"/> NA <input type="checkbox"/>	20.	Are portable electric heaters being used? If so, they must be UL listed, plugged directly into a wall outlet, and located away from combustible materials.

University of California, Davis Laboratory Self-Inspection Checklist

Principal Investigator/Laboratory Supervisor: _____

Laboratories Reviewed: _____

Date: _____

Reviewer: _____

Revised 1/2015

I. SAFETY PROGRAM ADMINISTRATION			
A. Chemical Hygiene Plan	Yes	No	N/A
1. Does the laboratory have access to the campus-wide Chemical Hygiene Plan and all of the required elements?			
2. Are there any operations that require prior approval before beginning (e.g., Radiation Safety, Bio-safety committee)?			
B. Illness and Injury Prevention Plan	Yes	No	N/A
1. Does laboratory have access to Department IIPP and has it been reviewed in past year?			
2. Is there documentation that all laboratory personnel have trained on IIPP?			
C. Standard Operating Procedures (SOP's)	Yes	No	N/A
1. Are there written SOP's covering the laboratory processes and hazardous chemicals referenced in Title 8 (<i>i.e.</i> , acutely toxic substances, reproductive toxins, and regulated carcinogens)?			
2. Are there exemptions to the written SOPs and are these documented?			
3. Training of laboratory personnel documented.			
4. Required specialized training complete and documented.			
5. Training is current with Chemical Hygiene Plan.			
6. Training is complete on Hazardous waste management.			
7. Training is complete on Blood borne Pathogen requirements.			
II. HAZARDOUS MATERIALS	Yes	No	N/A
1. Laboratory doors are labeled with emergency contact notification names & numbers, hazards present & necessary precautions.			
2. Labels are clean and intact on all chemical containers.			
3. Chemical containers are clearly identified with contents and hazards.			
4. Containers with non-hazardous substances (<i>i.e.</i> , water) clearly labeled to avoid confusion.			
A. Chemical Controls	Yes	No	N/A

Notes: _____

1. Chemicals are not stored on laboratory benches in excessive quantities.			
2. Expired or chemicals not used (for more than one year) are disposed of as hazardous waste.			
3. Secondary containment is provided for strong acids and strong bases.			
4. Incompatible chemicals are segregated and stored with compatible hazard classes.			
5. All chemical containers are closed, except when actively adding or removing materials from them (<i>i.e.</i> , no open funnels left in container).			
6. Containers of peroxide-forming chemicals are dated upon receipt and disposed of as hazardous waste within one year of receipt.			
7. Safety Data Sheets (SDS) and laboratory chemical inventory are up-to-date and readily available.			
8. Chemicals (liquids) are stored below eye level and not directly on the floor, unless in secondary containment.			
9. Dedicated chemical storage (cabinets, refrigerators, freezers) clearly labeled with contents and hazard warnings.			
B. Flammable & Combustible Liquids	Yes	No	N/A
1. Flammable liquids stored in 1-gallon or smaller containers or kept in 2-gallon or smaller safety cans.			
2. Flammable liquids (including flammable liquid waste) stored outside of a storage cabinet does not exceed 10 gallons.			
3. If more than 10 gallons of flammable liquids are present does the laboratory have an approved flammable storage cabinet?			
4. Flammable liquids, stored in flammable storage cabinets limited to 60 gallons per fire rated area.			
5. Flammable liquids requiring reduced temperature stored in flammable-rated refrigerator/freezer.			
C. Particularly Hazardous Substances	Yes	No	N/A
1. Have all particularly hazardous substances been identified?			
2. Designated area(s) for acutely toxic materials, reproductive toxins and/or carcinogens clearly marked.			
3. Are all users adequately trained? Documentation available?			
4. All necessary PPE (personal protective equipment) available and used as needed.			
D. Radioactive Materials	Yes	No	N/A
1. Stock materials of radioactive materials are secured against unauthorized removal?			
2. Do personnel wear lab coats and gloves when handling radioactive materials? If assigned dosimeters, are they wearing them?			

Notes: _____

3. Are all radioactive materials registered with the EH&S Health Physics Program?			
4. Radioactive Waste – Properly labeled, segregated, and shielded?			
III. CHEMICAL WASTE			
A. Storage	Yes	No	N/A
1. Are chemical waste containers properly segregated, sealed with tight-fitting caps and stored with EH&S Hazardous Waste Labels attached?			
2. All hazardous chemical waste is arranged to be picked up by EH&S — not drain disposed or evaporated.			
3. Hazardous chemical waste has been accumulating for less than 270 days. Extremely hazardous waste has been accumulating less than 90 days.			
4. All hazardous chemical waste is secondary contained.			
5. Training for personnel handling hazardous waste is documented?			
6. EH&S is called for waste pick up when containers are full (90% capacity or full line) or have reached their accumulation date threshold.			
7. Waste containers sturdy, compatible with the waste, routinely checked for leaks and kept closed when not actively being filled.			
B. Labeling	Yes	No	N/A
1. All hazardous waste containers have the proper labels with contents and accumulation start date.			
2. The hazardous waste accumulation area is clean with waste containers clearly marked.			
IV. BIOHAZARDOUS WASTE			
A. Storage	Yes	No	N/A
1. Solid bio hazardous waste is bagged in red polyethylene bags as per the Medical Waste Management Plan.			
2. Bio hazardous liquid waste is managed per the Medical Waste Management Plan.			
3. Sharps stored in puncture-proof containers and labeled appropriately, not past fill line.			
B. Labeling	Yes	No	N/A
1. Secondary containers for laboratory medical waste storage or transport labeled with the international biohazard symbol and the word "Biohazard."			
V. PERSONAL HEALTH AND SAFETY			
A. Food and Drink	Yes	No	N/A
1. Sinks labeled "Industrial Water – Do Not Drink".			
2. Food and drink is not permitted in laboratories.			
3. Food and drink is stored only in refrigerators/freezers dedicated and labeled "for food only".			

Notes: _____

B. Standard Practices	Yes	No	N/A
1. Employees wash areas of exposed skin prior to leaving the laboratory.			
2. Sink is available and hands washed after removing gloves and before leaving laboratory.			
3. Cosmetic applications, taking medication, touching eyes, nose or mouth avoided in laboratory.			
VI. HEALTH AND SAFETY EQUIPMENT			
A. Safety Showers and Eye Washes	Yes	No	N/A
1. Approved safety showers and eye washes provided within 10 seconds travel time from the work area for immediate use, with no barriers (<i>i.e.</i> doors) for use or storage of corrosives.			
2. All eyewashes and showers have unobstructed access.			
3. Units inspected and activated monthly. Annually certification by Facilities Management for proper functioning.			
4. Sign indicating location of safety shower and eye wash unobstructed.			
B. Personal Protective Equipment	Yes	No	N/A
1. Has the correct PPE been selected based on a hazard assessment or SDS recommendation?			
2. PPE required for laboratory work: () Lab Coats, () Safety glasses with side shields/goggles, () Hearing protection, () Face Shield, () Proper foot-wear, () Gloves, () Aprons			
3. All necessary equipment is available, in good condition, and properly used.			
C. Laboratory Fume Hoods	Yes	No	N/A
1. Storage inside of hood is kept to a minimum.			
2. Equipment in use does not interfere with proper functioning of the hood.			
3. All work is done at least 6 inches inside hood.			
4. Front sash is lowered when hood is not in use.			
5. Certified annually by Facilities Management, semi-annually for Title 8 §5209 "listed" Carcinogens.			
6. Hood has continuous flow monitor.			
7. The back ventilation slot is not obstructed.			
8. Drains are protected from hazardous materials entering.			
D. Biological Safety Cabinet	Yes	No	N/A
1. Certified within the last year.			
2. Proper type of hood for work being conducted.			
3. Equipment is properly labeled for the hazard present (radiation, UV,), Manufacturer approved for hazard.			
4. Hood ducted per manufacturer and ASHRAE requirements and meets the bio-safety specifications.			

Notes: _____

E. Compressed Gas Cylinders	Yes	No	N/A
1. Cylinders stored in well protected, well vented and dry locations away from combustible materials.			
2. Flammable gases stored away from oxidizers.			
3. Cylinders are secured to a rigid structural component of the building with non-flammable restraints located 1/3 and 2/3 (preferred) or 1/2 the height of the cylinder.			
4. Protective caps in place while cylinders are in storage and full/empty tags attached.			
5. Proper regulators are being used and closed when cylinders are not in use.			
F. Housekeeping & Miscellaneous Laboratory Safety	Yes	No	N/A
1. Bench tops clean, organized and environs maintained to eliminate harmful exposures or unsafe conditions.			
2. Supplies stored at minimum of 24 inches from ceiling and off the floor.			
3. Vacuum lines equipped with traps designed specifically to accumulate/filter the hazardous materials being evacuated.			
4. All moving machinery (<i>i.e.</i> , vacuum pumps) belts adequately protected by a rigid belt guard or housing.			
5. All sharps disposed properly.			
6. The condition of the broken glass box is adequate and placed out of the way.			
7. Ceiling tiles present and in good condition.			
8. Refrigerators/freezers labeled according to use.			
G. Electrical Safety	Yes	No	N/A
1. High voltage equipment (>600V) labeled, grounded and insulated.			
2. No equipment has damaged or frayed cords.			
3. Extension cords are not connected together.			
4. Power strips used only if they are equipped with circuit breakers.			
5. All equipment is grounded via 3-prong plugs.			
6. Damaged equipment tagged out to prevent use.			
H. General Safety	Yes	No	N/A
1. Cabinets and bookshelves are secured.			
2. Overhead storage is minimized and restrained from falling (<i>i.e.</i> , shelf lips, rails).			
3. Heavy equipment is secured or braced from falling.			

I. Respiratory Protection	Yes	No	N/A
1. Use of respiratory protection conforms to UC Davis Policy.			
2. Respirators are inspected monthly and before use.			

Notes: _____

3. The user has been fit tested by the Occupational Health Services.			
4. Cartridges are changed on designated schedule and are the appropriate cartridge for the hazard.			
J. Laser Safety	Yes	No	N/A
1. Does the laboratory use any Class 3b or 4 lasers?			
2. Are the lasers registered with EH&S Health Physics Program?			
3. Are the Standard Precautions for lasers prominently posted for each laser?			
4. Are appropriate warning signs and labels posted?			
5. Does the laboratory entrance have a warning light or lighted sign showing when the laser is in use?			
6. Have all workers attended the EH&S Laser Safety course?			
7. Does the laboratory have appropriate laser eyewear?			
K. Non-Ionizing Radiation (NIR) Source	Yes	No	N/A
1. Have proper warning signs been posted?			
L. Emergency Planning & Procedures	Yes	No	N/A
1. Emergency Response Guide and evacuation map visibly posted and current.			
2. Chemical spill kit/cleanup materials available.			
3. Training in spill clean-up procedures provided and documented.			
4. First aid materials kept in adequate supply (in a sanitary and usable condition) and made readily available.			
M. Fire Prevention	Yes	No	N/A
1. Appropriate fire extinguisher mounted, unobstructed, available within 75 feet, in working order and inspected within the last year. A fire extinguisher should be available in a room containing flammable and/or combustible liquids.			
2. Fire extinguisher sign is clearly visible.			
3. 18-inch vertical clearance maintained from sprinkler head (<i>i.e.</i> , over shelving).			
4. Are all laboratory doors kept closed? Closure devices in place?			
5. Storage of combustible material is minimized.			
N. Exits	Yes	No	N/A
1. Exits and aisles are clear and free of obstructions in case of emergency.			
2. Exit signs clearly visible.			

Notes: _____

IIPP – Appendix D

January 2016

Please access the [Injury Reporting Procedure](#) page on the Safety Services website.

<http://safetyservices.ucdavis.edu/article/injury-reporting-procedure>

Complete the electronic [Employer's First Report](#) as soon as practicable.

UCD Employer's Report of Occupational Injury or Illness			
UNIVERSITY POLICY REQUIRES THAT INDUSTRIAL INJURY/ILLNESS BE REPORTED TO WORKERS' COMPENSATION WITHIN 24 HOURS OF OCCURRENCE AND STATE REGULATIONS REQUIRE THAT ALL ACCIDENTS BE INVESTIGATED. In the event of a serious injury or hospitalization, call Workers' Compensation immediately at (530) 752-7243. This form must be completed in its entirety and mailed or faxed (530) 752-3439 to Workers' Compensation. Omission of information could result in a delay of benefits.			
EMPLOYEE MUST COMPLETE THESE SECTIONS:			
EMPLOYEE DATA	Employee Name:		Employee's UC Davis ID #:
	Address:		Home Phone: ()
	City/State/Zip:	Sex: <input type="checkbox"/> Female <input type="checkbox"/> Male	Date of Birth:
	Department/Location:		Employee's Work Phone: ()
	Payroll Title/TC:	Date of Hire:	Annual Gross Salary: \$
	Supervisor's Name:		Supervisor's Work Phone: ()
Employee () Volunteer () Student-Employee ()		() hours per day () days per week () total weekly hours	
EMPLOYEE STATEMENT	Specific Injury/Illness/Exposure:		Body Part(s) affected:
	Location where injury or illness occurred:		Date of injury/illness:
	What equipment, materials or chemicals caused the injury/illness? :		Others Injured? <input type="checkbox"/> Yes <input type="checkbox"/> No
	Explain in detail how the injury occurred. Include specific activities/tasks performed at the time.		Who witnessed this injury?
	Medical Treatment provided by: <input type="checkbox"/> Employee Health Services <input type="checkbox"/> Sutter Davis Hospital ER Other: (Provide Name & Phone #) <input type="checkbox"/> Private Physician <input type="checkbox"/> UC Davis Medical Center <input type="checkbox"/> First Aid, no medical care needed.		
	Employee Signature:		Today's Date:
EMPLOYER'S INVESTIGATION AND STATEMENT (EMPLOYER COMPLETES):			
After the investigation, explain in detail how the injury/illness occurred and the specific activity being performed:			
What was the injury, illness or exposure?			
INITIAL CAUSE	CONTRIBUTING FACTORS AND ACTIVITIES		PREVENTIVE ACTIONS
<input type="checkbox"/> Struck by or against object (indicate) <input type="checkbox"/> Caught in/under/between <input type="checkbox"/> Fall / Slip / Trip <input type="checkbox"/> Material handling or lifting <input type="checkbox"/> Repetitive motion <input type="checkbox"/> Chemical exposure <input type="checkbox"/> Body fluid exposure: ___ Sharps ___ Needle stick <input type="checkbox"/> Animal bite <input type="checkbox"/> Other, Explain	Equipment <input type="checkbox"/> Equipment failure <input type="checkbox"/> Equipment unavailable <input type="checkbox"/> Improper equipment or material used for job Personal protective equipment <input type="checkbox"/> Not worn <input type="checkbox"/> Not readily available <input type="checkbox"/> Not adequate for the task <input type="checkbox"/> Personal protective equipment failure Training/Experience <input type="checkbox"/> Lack of training <input type="checkbox"/> Safety training provided, not followed <input type="checkbox"/> New task for employee or lack of experience Work Area <input type="checkbox"/> Work area set up improperly <input type="checkbox"/> Inadequate lighting or noise issues <input type="checkbox"/> Housekeeping issues <input type="checkbox"/> Environmental factors (rain, wind, temp, etc)		SUPERVISOR WILL: <input type="checkbox"/> Develop/revise safety procedures and update IIPP or Chem. Hyg. Plan <input type="checkbox"/> Request ergonomic evaluation <input type="checkbox"/> Order new equipment <input type="checkbox"/> Order new personal protective equipment <input type="checkbox"/> Remove equipment from use and repair/replace <input type="checkbox"/> Schedule preventive maintenance <input type="checkbox"/> Will retrain employee before task is re-assigned <input type="checkbox"/> Perform on-site review of work activity, update job safety analysis. <input type="checkbox"/> Reconfigure work area <input type="checkbox"/> Communicate corrective actions to others in job category. <input type="checkbox"/> Other _____ Preventive actions will be completed by: Name: _____ Expected date of completion _____
<input type="checkbox"/> Ventilation issues <input type="checkbox"/> Ergonomic factors <input type="checkbox"/> Physically not able to do work <input type="checkbox"/> Employee fatigue <input type="checkbox"/> Unbalanced or poor position or motion <input type="checkbox"/> Incorrect procedures used for task <input type="checkbox"/> Other unsafe practice Assistance <input type="checkbox"/> Difficult to perform task without help <input type="checkbox"/> Safety features or devices not readily available <input type="checkbox"/> Assistive devices not used <input type="checkbox"/> Lack of policy/procedure <input type="checkbox"/> Animal (explain below) <input type="checkbox"/> Other (explain) _____		Use additional pages as needed	
SUPERVISOR'S OR MANAGER'S SIGNATURE:			Date of Investigation:
DEPARTMENT HEAD'S SIGNATURE:			Date:

PLEASE NOTE: COMPLETING THIS FORM IS NOT AN ADMISSION OF UNIVERSITY LIABILITY

7/2011 ER: WC/HMJ/B

SAFETY TRAINING ATTENDANCE RECORD

Training Topic: _____ Date: _____
(attach a copy of the training session curriculum)

Instructor: _____ Training Aids: _____

Location: _____ Time: _____

Attendees – Please print and sign your name legibly. Use additional sheets if necessary.

No.	Print Name	Signature/Date
1.	_____	_____
2.	_____	_____
3.	_____	_____
4.	_____	_____
5.	_____	_____
6.	_____	_____
7.	_____	_____
8.	_____	_____
9.	_____	_____
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23.	_____	_____
24.	_____	_____
25.	_____	_____
26.	_____	_____
27.	_____	_____
28.	_____	_____
29.	_____	_____
30.	_____	_____

Job Safety Analysis (Part I)

- Instructions:**
1. Select assessment category.
 2. List tasks/activities: Develop a list of activities, tasks, equipment/tools (group similar tasks/activities).
 3. Identify and list potential hazards: for each task, activity or equipment/tools, list and describe the potential hazards.
 4. Identify and list controls: for each task, activity, equipment/tools, document controls (i.e. training, equipment, written procedures, PPE...).
 5. **If PPE is required, complete Part II- PPE Hazard Assessment and Certification.**
 6. Train affected employees on the final assessment and document the training.
- Repeat assessment when new hazards are identified or introduced into the workplace or at least every three (3) years.**
Laboratory workers must use the online [Laboratory Hazard Assessment Tool \(LHAT\)](#) for PPE hazard assessment.

I am reviewing (check the appropriate box)	<input checked="" type="checkbox"/> A worksite	Specify location: Briggs, Hutchison, Storer, Academic Surge, Everson, Bee Biology, Orchard Park	
	<input type="checkbox"/> A single employee's job description	Name of employee:	
	<input type="checkbox"/> A job description for a class of employees	Position title:	
		Location:	
Hazard Evaluator		Signature/Date:	
TASK/ACTIVITY	POTENTIAL HAZARD	CONTROL	PPE Required? Y/N
Computer use	Ergonomic injuries, carpal tunnel, eye strain, arthritis, other wrist/neck/back injuries	Ergonomics for computer users safety training and evaluation strongly recommended, ergonomic key boards/chairs/etc. provided upon individual requests	N
Filing, stapling, writing, etc.	Repetitive motion injuries	Ergonomics training and evaluation strongly recommended, ergonomic equipment provide upon request	N
General office work	Slips, trips, falls, falling objects	Safety Training required. Never under any circumstance stand on a chair or other piece of furniture. Always use a step stool of ladder to retrieve items from high locations. Keep floors clear of debris and liquid spills. If a spill can't be cleaned immediately, use the "wet floor" sign to warn others of the potential hazard. Keep furniture, boxes, etc. from blocking doorways, halls and walking space. Do not store heavy objects overhead. Do not top-load filing cabinets, fill from bottom to top. Do not open more than one file drawer at a time. Brace tall bookcases and tall file cabinets to walls. Refer to EH&S SafetyNet # 46 and 83.	N
General office work	Electrical hazards	Safety Training required. Never use 2 to 3 prong adapters in electrical outlets, all large appliances (refrigerators, microwaves ovens, etc.) are plugged directly into an	N

Job Safety Analysis (Part I)

		outlet, Never overload outlets or daisy chain extension cords/power strips, keep electrical cords away from walk paths, UCD facilities department or MCB shop technicians address all electrical problems (replacing light bulbs, replacing ballasts, cracked or frayed wires, etc.), annual inspections performed by the fire marshal or lab safety professional with EH&S, refer to safety nets # 20 & 109N	
Handling/moving heavy items	Back/lifting injuries	Use lift cart or ask for assistance whenever possible, proper lifting procedures followed as per safety net #46, Back injury prevention training required for anyone who lifts heavy objects regularly.	N
General workplace	Physical injuries due to fires, earthquakes, workplace violence, etc.	Annual training on Departmental Emergency Action Plan (EAP), EAP followed by all employees, copy of EAP available for all employees in mailroom on 3rd floor of Hutchison Hall, workplace violence training available from UCD police department	N

Job Safety Analysis (Part I)

- Instructions:**
1. Select assessment category.
 2. List tasks/activities: Develop a list of activities, tasks, equipment/tools (group similar tasks/activities).
 3. Identify and list potential hazards: for each task, activity or equipment/tools, list and describe the potential hazards.
 4. Identify and list controls: for each task, activity, equipment/tools, document controls (i.e. training, equipment, written procedures, PPE...).
 5. **If PPE is required, complete Part II- PPE Hazard Assessment and Certification.**
 6. Train affected employees on the final assessment and document the training.
- Repeat assessment when new hazards are identified or introduced into the workplace or at least every three (3) years.**
Laboratory workers must use the online [Laboratory Hazard Assessment Tool \(LHAT\)](#) for PPE hazard assessment.

I am reviewing (check the appropriate box)	<input checked="" type="checkbox"/> A worksite	Specify location: Bee Biology, Orchard park, or off campus field sites	
	<input type="checkbox"/> A single employee's job description	Name of employee:	
	<input type="checkbox"/> A job description for a class of employees	Position title:	
		Position titles:	
	Hazard Evaluator	Location:	
		Signature/Date:	
TASK/ACTIVITY	POTENTIAL HAZARD	CONTROL	PPE Required? Y/N
Vehicular transportation (car, truck, bicycle, etc.)	Collision or traffic accident related injuries (crushes, cuts, scrapes, sprains, strains, breaks, burns, etc.)	Registered UC Davis employee with valid driver's license required, successful completion of the UCD safe driver awareness training program strongly recommended (access course at: http://lms.ucdavis.edu/)	No
Transportation (walking, hiking, etc.)	Falls, trips, slips (cuts, scrapes, sprains, breaks, strains, bruises, bumps, etc.)	Appropriate field attire required (i.e.: closed toe/closed heel shoes, long pants, no sandals, no shorts, no bare shoulders, no bare midriffs), tri-annual field safety training required	No
Equipment use (pumps, sprayers, tractors, chain saws, pruners, etc.)	Minor to severe injuries (crushes, cuts, abrasions, sprains, strains, breaks, electrical shock, etc.)	Standard Operating Procedures (SOP's) required for any hazardous equipment use, documented training on equipment required through UC Davis Learning Management System (LMS) (Ex: hand and power tool training course for anyone who uses a chain saw), all equipment must be in good working order with all safety controls in place (EX: chain break and guard on chain saw, etc.)	Yes

Job Safety Analysis (Part I)

Environmental hazards (climate, weather, animals, insects, plants, etc.)	Exposure or contact related injuries (heat illness, heat stress, cold stress, bee stings, poison oak, bites, allergies, etc.)	Annual heat illness prevention training required, tri-annual field safety training required	No
Chemical, biological, or pesticide application (fertilizer, bio-control agents, fungicides, insecticides, herbicides, etc.)	Exposure related injuries (ingestion, inhalation, burns, poisoning, rash, irritation, allergy, etc.)	Qualified applicator certificate required for insecticide use, hazardous communications training or UC fundamentals of lab safety course and laboratory hazard assessment tool training required, tri-annual field safety training required	Yes
Lifting, climbing, repetitive motion	Back injuries, falls from ladders, repetitive motion injuries, etc.	Appropriate safety training required for task (i.e.: ladder safety training for persons who climb ladders, ergonomics training for repetitive motion activities, etc.)	No
Power tools and equipment hazards (welders, drill presses, table saw, grinders, hand drills, circular saws, radial arm saw, etc.)	Minor, severe, to fatal injuries (crushes, cuts, abrasions, sprains, strains, breaks, electrical shock, etc.)	All person using equipment or tools must be trained on the safe use and operation of that tool prior to using, All PPE's are provided by the department to ensure the safety of operators. PPE's must be worn by power tool or equipment operators at all times	Yes



Job Safety Analysis (Part I)

Training Record

Designated Trainer: (signature is required)

I have read and acknowledge the contents, requirements, and responsibilities outlined in this document:

Name	Signature	Date